

GACLAY ELECTRIC SERVICES Health & Safety Policy Statement



Our Commitment

Achieving significant improvement in performance towards better standards in every aspect of business operations



Core Belief

Injuries, occupational illness, and property damage are preventable through proper attention to health, safety, and welfare



Our Responsibility

Providing a safe, healthy working environment for all employees, contractors, customers, and the public while complying with legal requirements

Safety Awareness Culture

We are dedicated to creating comprehensive safety awareness among our employees. Each individual must understand they have the ultimate responsibility to work safely.

Unsafe work practices by any individual can lead to accidents, even in a safe environment. Our goal is to eliminate both unsafe practices and conditions that cause losses.

The Power of Shared Safety Responsibility



Shared Responsibility Framework

Managing Director

Final responsibility for all Health and Safety matters rests with company leadership

Supervisors

Report dangerous conditions and make suggestions for improving existing facilities and arrangements

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All Employees

Every employee and visitor has a duty to ensure their own Health and Safety and that of others

Work Authorizers

Must assess adequacy of resources and competency prior to work commencement

Policy Communication

This Policy will be brought to the attention of all employees and those working on behalf of the company through multiple channels:

- Upon induction for all new team members
- Regular intervals via job appraisals
- Visual displays within the workplace
- Annual policy review sessions

The Company provides full support to all those who endeavor to carry out this safety policy.

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